EEYA METAL AND ALLOYS PVT. LTD.

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Ref No.: EMPL/2024-25/002 Date:28.12.24

Environmental & Occupational Health and Safety (EOHS) Policy

We are committed to ensuring environmental protection and a safe, healthy workplace in all our lead battery recycling operations.

Our Key Commitments:

1. Environmental Protection:

- o Minimize pollution and waste through efficient resource use.
- Ensure air, water, and soil are protected through proper emission and waste controls.
- Comply with all environmental regulations.

2. Occupational Health & Safety:

- o Provide a safe working environment with adequate PPE and ventilation.
- o Regularly monitor lead exposure and conduct health check-ups.
- o Promote safety awareness through training and emergency preparedness.

3. Legal Compliance:

- o Follow all applicable EOHS laws and standards.
- Maintain records and ensure regular audits.

4. Continuous Improvement:

- Set and review EOHS objectives.
- Involve employees in improving workplace safety and environmental performance.

This policy is communicated to all staff and stakeholders and is reviewed periodically for effectiveness.

For Eeya Metal and Alloys Pvt. Ltd.

Authorized Signatory Designation:

Flat No. 8-516/47/S2, Revenue Ward No. 8, Street: Sri Dakshina Kaisal Nagar, Srikalahasti, District: Tirupati, Andhra Pradesh - 517644